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**Equal Opportunities Monitoring Form**

Bradford Arts Centre operates a policy of equal opportunities and wishes to ensure that all applicants are considered solely on their merits. This form is designed to ensure that the Equal Opportunities Policy is effectively implemented and enable us to check that all decisions are not influenced by unfair or unlawful discrimination. To help us to do this, we ask that all applicants for employment complete this form. The information is strictly confidential and will be used for monitoring the Policy only. It will not be available to anyone involved in considering an application.

**What is your ethnic group?**

ARAB [ ]  Arab

ASIAN / ASIAN BRITISH [ ]  Bangladeshi

[ ]  Chinese

[ ]  Indian

[ ]  Pakistani

[ ]  Prefer to self describe:

BLACK [ ]  Black African

[ ]  Black Caribbean

[ ]  Prefer to self describe:

LATIN AMERICAN [ ]  Latin American

MIXED BACKGROUND [ ]  Asian and White

 [ ]  Black African and White

[ ]  Black Caribbean and White

[ ]  Prefer to self describe:

WHITE [ ]  Gypsy, Roma or Irish Traveller

[ ]  White British

[ ]  White Irish

[ ]  Prefer to self describe:

Prefer to self describe:

**How would you describe your gender identity?**

[ ]  Man [ ]  Non-Binary [ ]  Woman

[ ]  Prefer not to say [ ]  Prefer to self describe:

**Is your gender identity the same as the sex you were assigned at birth?**

[ ]  Yes [ ]  No [ ]  Prefer not to say

**Do you identify as a D/deaf or disabled person, or have a long term health condition?**

[ ]  Yes [ ]  No [ ]  Prefer not to say

**Do you identify as neurodivergent?**

[ ]  Yes [ ]  No [ ]  Prefer not to say

**How would you describe your sexual orientation?**

[ ]  Bisexual [ ]  Heterosexual/Straight [ ]  Not known

[ ]  Gay Man [ ]  Queer [ ]  Prefer not to say

[ ]  Gay Woman/Lesbian [ ]  Prefer to self describe:

**What is your religion or belief system?**

[ ]  Buddhist [ ]  Christian [ ]  Hindu

[ ]  Jewish [ ]  Muslim [ ]  Sikh

[ ]  No religion or belief [ ]  Prefer to self describe

**Are you related to, or have a relationship which would present a conflict of interest with, any Member of the Board or Staff of Bradford Arts Centre?**

[ ]  YES [ ]  NO

If yes, please give the name(s) and state the nature of the relationship.

**Name:**  **Relationship:**

**HOW DID YOU FIND OUT ABOUT THIS POST?**